

Empowering New York's Health Care Future:  
The Role of Workforce Investment  
Organizations in the 1115 Waiver Initiative



Welcome

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# CARING GENE HEALTHCARE CAREER PATHWAYS, INC.

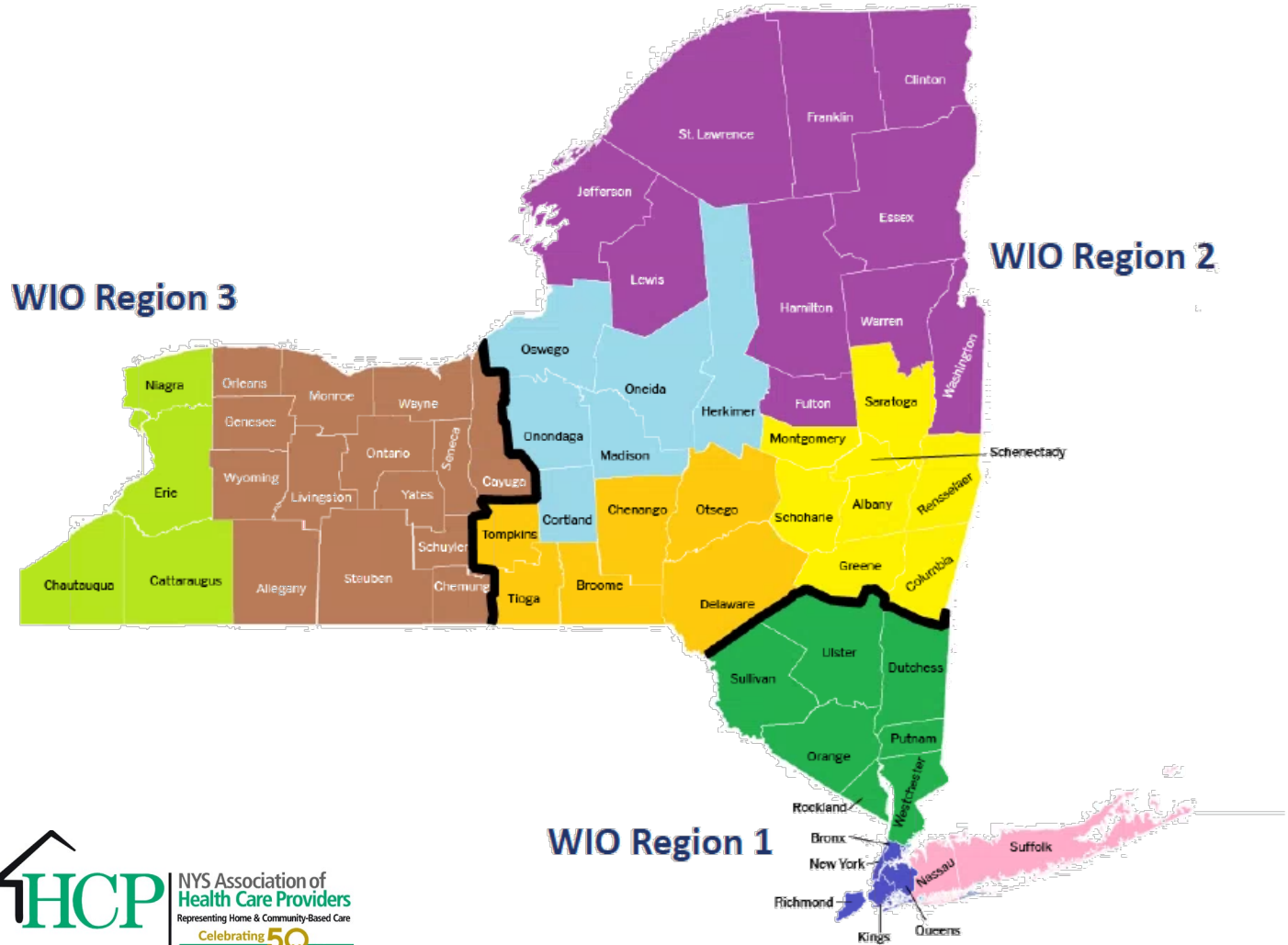


# WIO 2.0 THE CAREER PATHWAYS TRAINING PROGRAM:



- 1115 Waiver Approval establishes a Career Pathways Training (CPT) Program to be administered by three high performing Workforce Investment Organizations (WIOs): 1199 Training & Education Fund, Finger Lakes PPS, and Iroquois Healthcare Association (Caring Gene Healthcare Career Pathways)
- Funding for the program totals \$646 million over 3 years (April 1, 2024 to March 31, 2027).
- Program will fund 100% of education and support services to two categories of a career pipeline (new and advanced).
- Broad program that spans a multitude of healthcare providers.
- CPT Participants will be required to give a 3-year service commitment to Medicaid providers that serve at least 30 percent Medicaid members and/or uninsured individuals.

# NYS DOH 1115 WAIVER WIO & SCN REGION



## WIO Region 2 Social Care Networks

- Capital Region: Healthy Alliance
- Southern Tier: Care Compass Network
- Central New York: Healthy Alliance
- North Country: Healthy Alliance

# WIO 2.0: WORKFORCE FUNDING FLOW



- WIOs partner with educational institutions and providers.
- Educational expenses and backfill payments are paid directly to providers. CPT Students do not receive direct payments.
- Educational Funding includes: Tuition, books, supplies, and licensing exam fees. CPT Students receive case management throughout the program.
- Reimbursement is available to providers for backfill payments for current staff enrolled in CPT program.
- Support CPT students through the job search process until employed with an approved 30% Medicaid provider and monitor job placement through the 3-year service commitment.

# WIO 2.0 THE CAREER PATHWAYS TRAINING PROGRAM:



## ■ Eligible Healthcare Titles (2024-2025):

Nursing:	Professional/Technical:	Frontline Public Workers:
<ul style="list-style-type: none"><li>• Licensed Practical Nurse</li><li>• Associate Registered Nurse</li><li>• Registered Nurse to Bachelor of Science in Nursing</li><li>• Nurse Practitioner</li></ul>	<ul style="list-style-type: none"><li>• Physician Assistant</li><li>• Licensed Mental Health Counselor</li><li>• Master of Social Work</li><li>• Credentialed Alcoholism and Substance Abuse Counselor</li><li>• Certified Pharmacy Technician</li><li>• Certified Medical Assistant</li><li>• Respiratory Therapist</li></ul>	<ul style="list-style-type: none"><li>• Community Health Workers</li><li>• Patient Care Managers</li></ul>

# PROGRAM INFRASTRUCTURE AND OPERATIONS



- Establish partnerships with 30% Medicaid healthcare providers.
- Establish partnerships with educational institutions (BOCES, High Schools, 2-year and 4-year colleges and Graduate Schools) offering programming with 13 eligible titles for tuition reimbursement and textbook/supplies purchasing.
- Recruitment students for full tuition, books, and supplies scholarship program to students for New Careers and current healthcare employees interested in Career Advancement with providers, educational institutions, local Workforce Boards, SCNs, and other community-based organizations.
- Provide Case Management throughout program including access to Learning Management System through HealthStream which includes content related courses along with soft skills development
- Reimburse providers with backfill payments for current staff enrolled in CPT program.
- Support CPT students through the job search process until employed with an approved 30% Medicaid provider and monitor job placement through the 3-year service commitment.

# WIO CONTACT INFORMATION



## WIO Region 1

New York City, Long Island,  
Hudson Valley

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## WIO Region 2

Capital District, Southern Tier,  
Central NY, North Country

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## WIO Region 3

Finger Lakes, Western NY,  
Southern Tier

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Thank You



NYS Association of  
Health Care Providers  
Representing Home & Community-Based Care  
Celebrating 50 Years