

Immigration Resources for Home Care Providers

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In response to member feedback from HCP's July immigration survey, the association has assembled a compilation of resources designed to help agencies think through immigration-related workforce and operational challenges.

Members told us they wanted education and training on immigration and employment laws, policy updates, assistance with employee visa and authorization renewals, and support for communicating with workers facing immigration-related fears. To meet these needs, HCP has compiled a range of in-depth resources from trusted national associations and legal organizations into one reference document tailored for home care providers.

The resource brings together guidance developed by subject-matter experts to outline practical approaches agencies may wish to consider, including how to prepare for potential enforcement activity, maintain compliance with employment authorization requirements, safeguard patient privacy, and communicate with staff and patients in ways that promote safety and trust.

Importantly, this compilation is not legal advice or directives from HCP. Rather, it is intended as an aggregation of existing guidance to help providers evaluate issues, consider risks, and craft their own policies and practices in consultation with legal counsel.

[Preparing for and Responding to Immigration Enforcement Actions](#) is now available to members and will be supplemented with ongoing education, training, and policy updates as the immigration landscape evolves.