## **Judge Orders TPS Reinstatement**

## THE HCP ADVOCATE 9.16.2025

On September 5, 2025, a federal judge ordered the Trump administration to immediately reinstate Temporary Protected Status (TPS) for Venezuelans and Haitians after the government failed to comply with his earlier ruling. Judge Edward M. Chen said the administration's refusal to update federal systems was unlawful and caused real harm, with immigrants losing jobs, facing detention, and risking deportation. He directed the US Citizenship and Immigrations Service (USCIS) to reopen registration for 24 hours and update its website without delay.

The decision follows months of litigation ping-ponging through the courts. While the Supreme Court previously allowed the administration to proceed with winding down TPS during an earlier phase, Chen emphasized that ruling applied only to temporary measures, not his final judgment on the merits. He found the policy violated federal law and made his order effective immediately to protect the "significant rights" of TPS holders.

Administration officials condemned the ruling, calling TPS a "de facto amnesty program" and vowing an appeal. Advocates welcomed the order but warned that permanent protections, not repeated court battles, are needed to provide real stability for immigrant families.

## **Implications for Providers**

Although exact numbers are not available, studies indicate that TPS holders are disproportionately employed in health care, especially in home care. With multiple terminations occurring almost simultaneously, and this and other reinstatements likely in the works, providers may anticipate:

- Administrative challenges tracking and verifying changing employment eligibility (see below)
- Loss of experienced staff from impacted countries in the coming weeks or months.
- Work authorization uncertainty as some employees navigate asylum or other legal pathways.

## What's Next

Legal challenges to TPS terminations are ongoing, but many current rulings allow the Department of Homeland Security (DHS) to enforce deadlines immediately. Unless new court orders intervene, thousands of workers will lose their status on a short timeline. HCP members can refer to our August 22, 2025 HCP Insider article for guidance on accessing E-Verify Status Change Reports, a DHS program that helps employers track changes in immigrant employment status. Access is limited to registered E-Verify users, and user login is required.

For providers, the key issue is timing. Monitoring these dates and planning for workforce disruptions will be critical in the months ahead.

Country	TPS Status Valid Through	Additional Notes
Afghanistan	Ended on July 21, 2025	

Cameroon	Ended on August 4, 2025	
Nepal	Ended on August 20, 2025	
Honduras	Ended on September 8, 2025	
Nicaragua	Ended on September 8, 2025	
Syria	September 30, 2025	
South Sudan	November 3, 2025	
Venezuela 2021	November 7, 2025	
(Applies to Venezuela 2021 beneficiaries who did not reregister under the Jan. 17, 2025 Extension notice.)		
Burma (Myanmar)	November 25, 2025	Immigrants from Burma who have been in the United States since March 21, 2024, can still apply for TPS for the first time.
Ethiopia	December 12, 2025	Immigrants from Ethiopia who have been in the United States since April 11, 2024, can still apply for TPS for the first time.
Haiti	February 3, 2026	
Yemen	March 3, 2026	Immigrants from Yemen who have been in the United States since July 2, 2024, can still apply for TPS for the first time.
Somalia	March 17, 2026	Immigrants from Somalia who have been in the United States since July 12, 2024, can still apply for TPS for the first time.
Lebanon	May 27, 2026	Immigrants from Lebanon who have been in the United States since October 16, 2024, can still apply for TPS for the first time.
El Salvador	September 9, 2026	
Venezuela 2023  (Including Venezuela 2021 beneficiaries who reregistered under the Jan. 17 notice)	Those who previously received Venezuela TPS, and continue to be eligible for TPS, and submitted a reregistration application: TPS is valid through October 2, 2026, due to a court order.	Work permits for those who previously received a work permit based on Venezuela TPS will be automatically extended through April 2, 2026. To receive a work permit that is valid through October 2, 2026, a renewal

		work permit application can be submitted.
Sudan	October 19, 2026	
Ukraine	October 19, 2026	

All information is correct at the time of publication. Updates are routinely <u>posted online</u> by US Customs and Immigration Services.